

STATE OF MISSISSIPPI
COUNTY OF LAFAYETTE

Minutes of a Special Called Meeting of the Board of Education of the Lafayette County School District held on July 13, 2023 at 5:30 p.m. in the Central Office, Oxford, Mississippi as advertised. The meeting was duly called to order in open session by Mr. Mike Gooch, Member from District 4.

Members present were:

Dr. Jamie Anderson - Member from District 1
Mrs. Kimberly East - Member from District 2
Dr. Judith Thompson - Member from District 3
Mr. Mike Gooch - President and Member from District 4
Mrs. Kathy Worley - Secretary and Member from District 5

Present were:

Mr. Jay Foster - Superintendent
Mr. Shea Scott - Board Attorney

Visitors Present:

Mr. Patrick Robinson - Assistant Superintendent
Ms Suzanne Ryals - Assistant Superintendent
Mr. Chad Chism - Director of Federal Programs
Mr. Bryan White - Director of Finances
Mrs. Haley Wilson - Curriculum-Technology Specialist
Mrs. Michelle Odom- Administrative Assistant to the Superintendent
Mrs. Leslie Covington - Director of Special Services
Mr. Greg Lewis - Director of Athletics
Mr. McNeil Stanford - Director of Technology
Mr. Eric Robertson - LHS Principal
Mr. Ryan Taylor - LHS Assistant Principal
Mr. Anthony Hart - Head Football Coach
Mr. Jay Jones - Football Coach
Mr. Donovan Baucum - Football Coach

In the matter of agenda:

Dr. Judith Thompson made a motion to adopt the agenda with the change of 14.4 to Superintendent Evaluation to Superintendent Contract. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0).

Mrs. Kathy Worley made a motion to approve the Board Minutes from June 8, June 13, June 26 and June 29, 2023. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0).

In the matter of Presentations:

An introduction was made by Mr. Patrick Robinson regarding the new High School Principal, Assistant Principal and Football Coaches. All Principals and Coaches left the meeting at this time.

In the matter of Public Comments:

There were no public comments

In Fiscal matters:

Mrs. Kimberly East made a motion to approve the May financial statements. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0). Exhibit 1

Dr. Judith Thompson made a motion to approve the Fiscal Year 2024 Combined Budget. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0). Exhibit 2

Mrs. Kathy Worley made a motion to approve the Fiscal Year 2024 Combining Budget. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0). Exhibit 3

In District matters:

Mrs. Kimberly East made a motion to approve the following contractual agreements for Special Services:

Jennifer Bartholomew-Occupational Therapy for students with disabilities

Jessica Fortner-Occupational Therapy for students with disabilities

Karen Hancock-Evaluations-District Gifted Testing

Pat McCarthy-Autism Institute of South Carolina

Behavior Attention and Developmental Disabilities consultant

MDRS Contract

Millcreek of Pontotoc

ICS Headstart MOU

Mrs. Kathy Worley seconded the motion and the motion passed unanimously (5-0).

Mrs. Kathy Worley made a motion to approve the following Athletic agreements:
Royalty Agreement with Ohiopyle Prints Inc.

Worldwide Streaming Network Service and Release Agreement

Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

Dr. Judith Thompson made a motion to approve the ESS South Central, LLC Agreement for the 2023-2024 school year. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0). Exhibit 4

Mrs. Kimberly East made a motion to approve the Pickens Pest Control contracts for the 2023-2024 school year to include the district and the cafeteria. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0). Exhibit 5

Mrs. Kathy Worley made a motion to approve the Board Attorney Agreement for the 2023-2024 school year. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0). Exhibit 6

Mrs. Kimberly East made a motion to approve the Parking lot lighting quote with North East Mississippi Electric Association. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

Dr. Judith Thompson made a motion to approve the monthly open purchase order increase. Mrs. Kathy Worley seconded the motion and the motion passed unanimously (5-0).

Mrs. Kathy Worley made a motion to approve the Bus motor repair. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0). Exhibit 7

Mrs. Kimberly East made a motion to approve the 2023-2024 Professional Development Plan. Mrs. Kathy Worley seconded the motion and the motion passed unanimously (5-0). Exhibit 8

Dr. Judith Thompson made a motion to approve the RFP Process for Network Upgrades. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0). Exhibit 9

Mrs. Kimberly East made a motion to approve the Federal Programs Funding Application. Mrs. Kathy Worley seconded the motion and the motion passed unanimously (5-0).

Dr. Judith Thompson made a motion to approve the Intercom Payment Application No. 4. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0).

Mrs. Kathy Worley made a motion to approve the 2023-2024 Faculty and Staff Handbook. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

Mrs. Kathy Worley made a motion to approve the 2023-2024 Dropout Prevention Plan. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0). Exhibit 10

Mrs. Kathy Worley made a motion to discuss and approve Policy BCAB, Regular Meetings. After a brief discussion, Mrs. Kimberly East made a motion to amend the policy to read meeting dates on the first Tuesday of each month at 6:15. Dr. Jamie Anderson seconded the motion. Mr. Mike Gooch, Dr. Jamie Anderson, Dr. Judith Thompson and Mrs. Kimberly East voted Yes and Mrs. Kathy Worley voted against the motion. Therefore, the policy will be reviewed for approval at the July 22, 2023, special called meeting.

Mrs. Kimberly East made a motion to approve the Property Resolution with Oxford School District. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

Dr. Judith Thompson made a motion to approve the Expenditures by the Superintendent. Mrs. Kathy Worley seconded the motion and the motion passed unanimously (5-0). Exhibit 11

Mrs. Kimberly East made a motion to approve the English Learners Plan for the 2023-2024 school year. Dr. Jamie Anderson seconded the motion and the motion passed unanimously (5-0). Exhibit 12

Dr. Judith Thompson made a motion to approve the Foster Care Plan for the 2023-2024 school year. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0). Exhibit 13

Mrs. Kathy Worley made a motion to approve the Homeless Plan for the 2023-2024 school year. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0). Exhibit 14

Mrs. Kimberly East made a motion to approve the Instructional Management Plan for the 2023-2024 school year. Dr. Jamie Anderson seconded the motion and the motion passed unanimously (5-0). Exhibit 15

Dr. Judith Thompson made a motion to approve the Leadership Structure 2023-2024. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0).

Dr. Judith Thompson made a motion to approve the LCSD School Health Councils 2023-2024. Mrs. Kathy Worley seconded the motion and the motion passed unanimously (5-0).

Mrs. Kimberly East made a motion to approve the Parent and Family Engagement Plan 2023-2024. Dr. Jamie Anderson seconded the motion and the motion passed unanimously (5-0). Exhibit 16

Dr. Judith Thompson made a motion to approve the FY24 IDEA Budget. Dr. Jamie Anderson seconded the motion and the motion passed unanimously (5-0).

Dr. Judith Thompson made a motion to approve the New Federally funded Teacher Assistant position at the Upper Elementary. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0). Exhibit 17

Mrs. Kimberly East made a motion to approve the following Personnel recommendations:
2023-2024 Additional Coaching Supplements

2023-2024 Employee Supplements

Barney Conner salary upgrade

Lindsay Dickerson, LES TA replacing Wanda Kennedy

Antonio Pegues, LMS Custodian replacing John Gater

James Harrison Bryant salary increase

Samantha Palmer, LUES Teacher replacing E. Watkins

Samantha Alejo, LES PreK TA replacing Jeri Walker

Taylor Hancock, LES PreK TA

Kelley Gullick, LES TA replacing the position of Anna Bruno

Janella Holmes, LES TA replacing Adrianna Tutor

Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

Mrs. Kathy Worley made a motion to approve the following Personnel
Resignation/Retirement:

Emily Brown Watkins, LES Teacher eff. 6-22-23

Joy Beard, Central Office Receptionist eff 7-31-23

Carl Brooks, LMS Custodian eff. 9-29-23

Taylor Karr, LHS Teacher/Coach eff 7-13-23

Sabrina Jackson, LMS Custodian eff. 7-28-23

Dr. Judith Thompson made a motion to approve the student release request, MR2023, to attend Oxford School District. Mrs. Kathy Worley seconded the motion and the motion passed unanimously (5-0).

Dr. Judith Thompson made a motion to approve the student release request, CH2023, to attend Oxford School District. Mrs. Kimberly East seconded the motion and the motion passed unanimously (5-0).

Mrs. Kathy Worley made a motion to approve the student transfer request to attend Lafayette County School District for the 2023-2024 school year. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

Mrs. Kathy Worley made a motion to approve the student release request for the 2023-2024 school year. Dr. Judith Thompson seconded the motion and the motion passed unanimously (5-0).

In Information matters:

Mr. Greg Lewis submitted information regarding an insurance policy that could be purchased by parents for our athletes. This is completely voluntary and the district does not profit from it.

The August meeting was set for Tuesday, August 1, 2023 at 6:15 p.m. 2023-2024 Convocation has been set for July 28, 2023 at 8:30 in the LMS auditorium. Breakfast will be served beginning at 7:30 in LHS Commons.

Dr. Jamie Anderson made a motion to enter a closed session to consider an executive session. Mrs. Kimberly East seconded the motion and the motion passed (5-0).

Mrs. Kimberly East made a motion to enter into the Executive Session for the purpose of discussing personnel matters including an evaluation of the superintendent and his contract. Mrs. Kathy Worley seconded the motion and the motion passed unanimously. (5-0)

Mr. Gooch announced to the public that the Board was entering into an executive session to discuss personnel matters including an evaluation of the superintendent and his contract.

Dr. Jamie Anderson made a motion to amend the superintendent's compensation under his contract to \$155,000 annually. Mrs. Kimberly East seconded the motion. The motion failed (3-2). Dr. Judith Thompson, Mrs. Kathy Worley, and Mr Mike Gooch voted no. Dr. Jamie Anderson and Mrs. Kimberly East voted yes.

Mrs. Kathy Worley made a motion to amend the superintendent's compensation under his contract and increase it 5% to \$156,817.50 annually. Dr. Judith Thompson seconded the motion. The motion passed (3-2). Dr. Judith Thompson, Mrs. Kathy Worley, and Mr. Mike Gooch voted yes. Dr. Jamie Anderson and Mrs. Kimberly East voted no.

Mrs. Kimberly East made a motion to Exit the Executive Session. Mrs. Kathy Worley seconded the motion, and the motion passed unanimously (5-0).

Minutes, Board of Education No. 40, Lafayette County, Term July 13 2023

Mr. Mike Gooch announced to the public that the board had exited the executive session.

In closing:

Mrs. Kimberly East made a motion to adjourn the meeting. Mrs. Kathy Worley seconded the motion and the motion passed unanimously (4-0).

The meeting was adjourned.


Chairman


Superintendent

ATTEST: 
Secretary